

**FIRST AMENDMENT TO
AGREEMENT FOR EMPLOYMENT
OF
GENERAL MANAGER
MONTEREY REGIONAL WATER POLLUTION CONTROL AGENCY**

THIS FIRST AMENDMENT TO AGREEMENT is made and entered into on August 28, 2017, by and between the MONTEREY REGIONAL WATER POLLUTION CONTROL AGENCY, a California public agency, hereinafter referred to as "Agency," and PAUL A. SCIUTO, hereinafter referred to as "Employee," as follows:

Terms and Conditions

1. Paragraph 4, subparagraph a) shall be withdrawn and replaced with:

a) Agency agrees to pay Employee for his services rendered pursuant hereto an annual base salary of \$ 232,000.00, effective at the beginning of the 2017-18 fiscal year, with regular annual salary increases for next three fiscal years, beginning in fiscal year 2018-2019, consistent with the San Francisco/Oakland/San Jose CPI Index, with a minimum of 2% and a maximum of 5%. Salary shall be payable in installments at the same time as other employees of the Agency are paid. A one-time payment of \$10,000.00, in fiscal year 2017-18, shall be made to Employee, the timing of which payment shall be directed by Employee.


IN WITNESS WHEREOF, the Agency has caused this First Amendment to Agreement to be signed and executed on its behalf by the Chairman of the Board of Directors, and duly attested to by the Assistant Secretary, and the Employee has signed and executed this Agreement, as of the date first hereinabove set forth.

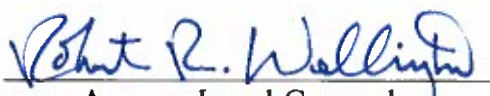
**MONTEREY REGIONAL WATER
POLLUTION CONTROL AGENCY**

EMPLOYEE

By 
Chair of the Board of Directors


Paul A. Sciuto

ATTEST:
By 
Asst. Secretary of the Bd. of Directors

APPROVED AS TO FORM:

Agency Legal Counsel